



Season's Greetings

LOCAL I-S NEWS

for department store workers

3, NO. 9

264

DECEMBER 15, 1951

Gala Open House Party At New Office December 26

With what promises to be one of the most spectacular "coming parties" of the year, Local I-S members from Herald Square and branch stores will inaugurate new headquarters at a commensurate housewarming and open holiday party on Wednesday, December 26.

The new quarters are large, perfectly lighted and tastefully furnished. Work had been rushed in the hope that the housewarming could be held before the December schedules went into effect. This was missed by a matter of just a few days, and left the late December date as the only reasonable one for the membership to celebrate their progress.

The move was made on Monday, December 3rd and the Union reopened for business as usual. Planning and great skill were required so that the Local's collection of records could be moved without disrupting its day-to-day work of giving full protection to the rights of more than 100 members.

All Invited

Because of the late schedule it was decided that the Local would host to other labor leaders, dignitaries and the press before the membership party.

In extending the "open house" invitation, President Sam Kovenetsky said, "It has long been our custom to get together during the holiday season to share with each other some of the cheer that marks this time of the year.

We know that we have always managed to have a wonderful time when we get-togethers in the past. I am certain that this year will be no exception and that we will have more fun than any we have ever had before.

"Our new home marks our first move since the Union started functioning. We grew up and came of age on 33rd Street. The officers and members of Local I-S have long felt, and often said, that we owed it to ourselves to have a headquarters that would not only serve our needs, but would be a pleasant spot to spend our leisure time. We now have such a place. Our offices, our meeting room and our conference room are all designed to provide the membership with a real 'home away from home.' We not only expect to welcome you at our party, but to see lots more of you all through the year."

In addition to the careful work and planning of the architects who designed and supervised the modeling of the interior, the Union's officers personally selected the furnishings and the colors that do so much to make the Local I-S office one of the best looking and most functional in its field.

See and Appreciate

President Sam Kovenetsky and Vice Presidents George Gurian and Elizabeth Hammond found that they could stretch the dollar almost to the breaking point by shopping and bargaining personally. As a result, the new premises have more good things than were originally thought possible within the limits of the budget set by the

Executive Board.

Words alone can merely convey the bare idea of how fine the change is. It must be seen to really be appreciated. The large meeting room, with its comfortable seating capacity of more than 300 — the offices that will allow officers, administrators, staff and members to discuss problems and perform their jobs with a maximum of privacy — the conference room, with its large table and ample space for Union classes and committees — the pleasant lounges — the comfort for all that air-conditioning will mean — these are just some of the features that highlight the new offices.

Move Delayed

The move was delayed by many months as the Union looked for suitable space in the immediate vicinity of the store. When nothing was found that met both the needs and the budget, it was decided to go slightly beyond the narrow limits that had been set on the desired location. The new office, at 290 7th Avenue, between 26th and 27th Street, is a short stroll even for the slowest walker. Those who make the trip just once are certain to come back time after time.

Just be sure to make your first trip no later than Wednesday, December 26th, immediately after work.

DON'T FORGET

THE UNION'S NEW ADDRESS

290 — 7th AVENUE, BETWEEN 26th and 27th STREET

THE NEW PHONE NUMBER IS WATKINS 4-4540

clip this box and save it for future reference

*The Officers and Staff of your
Local I-S*

extend to you their very best wishes for a

Merry Christmas

and a

Very Happy New Year

We hope you will join us at our

OPEN HOUSE HOLIDAY PARTY

Wednesday, December 26, 1951

immediately after work at the new Union Office

290-7th AVENUE (27th Street)

Stewards Get 'Diplomas' In Two Union Graduations

Fourteen shop stewards from Flatbush and thirteen more from Herald Square have just recently received Cornell University "diplomas" for the satisfactory completion of classes in Grievance Procedures.

The Union, in conjunction with Cornell, had previously given ten other courses designed to better equip each department leader for the job of recognizing and successfully prosecuting grievances. A total of more than 250 stewards have already participated in this phase of the local's education program.

Graduates from the Herald Square class, taught by Mr. Louis Yagoda of the New York State Mediation Board, were: Mary Butler(67); Winifred Bedell(79); Jeanette Brooks(27); Frances Chase(41); Marie Chudoba(66); Florence Eisele(67); Helmer Glittenberg(NRF); Lillian Greely(134); Max Kahn(10); Alice Loan(59); Mary Murphy(950); Clara Sherburne(127) and Vivian Van Vleck(78).

Those graduating from the Brooklyn class, which was taught by veteran arbitrator and mediator Mr. Benjamin Roberts, were: Dorothy Abrams(F7); Oscar Badd(F19); Mary Baveley(F10); Pearl Feldman(F3); Lucille Fisher(F9); Al George(F12); Jay Hirsh(F6); Phil Hoffstein(F1); Dave

Markowitz(F6); Mel Melnyk(F19); Laura Mellon(F4); Rose Nagler(Packing); Viola Wahrman(F5) and Jack Williams(FBM).

As a direct result of the extensive training received by stewards through classes such as those just completed, the Union's officers and administrators have noted a sharp increase in the number of grievances written and processed at the shop steward level. "This," said President Sam Kovenetsky, "means that the members are getting better protection and faster action whenever problems arise."

The twelve classes which have been conducted for stewards and members of the Local's Executive Board have all been designed to give students a working knowledge of techniques as well as theory. Study sessions have included the background of labor law, arbitration, mediation and negotiation as well as study of elementary and advanced procedures for the handling of disputes.

The length of the courses vary, some being completed in four weeks and others ranging up to eight weeks. The average class consists of one session of an hour and a half once a week.

Other courses, including week-end institutes on the Cornell University campus, are being planned for the post-holiday season.

BRANCH STORE NEWS



Dave Markowitz

A big welcome back to Lil Kaplan (Kitchen Furniture). It's really good to see you... We are sorry to have to report that Lil Moskowitz and Mrs. Levy are still out ill... Bertie Zweigenhoft (Silver) celebrated her 20th wedding anniversary on November 21st... Ruth Waldman (Housewares) her 24th on December 5th and her birthday on December 11th (she didn't say how many years, though)... Bette Sondike (Housewares) celebrated her 25th on December 4th. She was also made a non-selling sponsor in Giftware and Cutlery for the holiday season... Jack Lucania's (Rugs) daughter won a beauty contest — I always said the child was lucky in looking like her mother!... Renee Finkel wants to see her name in print... Are YOU coming to the Union Dance? Don't forget our February 2nd date at the Park Avenue Armory at Park and 34th. A grand time is in store, as was witnessed last year... Most of our Stewards are looking for suitable frames for the Cornell University's diplomas. They are the graduates of our recent class in Grievance Procedures. They are sharper now than ever before — and with the cooperation of every Union member we can be sure that our record of successes will be better than ever. So let's look sharp and be sharp!!

WHITE PLAINS

At our regular Shop Steward meeting on November 19th there was a wide variety of storewide problems discussed... Mr. Hildebrandt, of our Welfare Committee, urges that all Shop Stewards give him their fullest cooperation, by reporting all illnesses — with the name and address of the member who is out. There are regular cards each Steward should have. If you don't have any, see Administrator Tony Puca... Inequalities were again discussed. The December 1st deadline for filing them with the Union still stands... Ruth Martens, who has been out for quite some time has returned home from the hospital after a successful operation. She sent a card of appreciation for the gifts and cards she received... Agnes Carroll, after spending three healthy weeks in the Florida sun, was taken sick on her return home. She's feeling better now and has returned to work... Mrs. Nye of W12 is leaving us to make her home in Georgia... Mr. E. Galindo is leaving us to undertake a new venture. Good luck and best wishes for real success... Our congratulations to Tom Melella (Men's Clothing) on the addition of a new baby boy to the clan... It may seem easier to look the other way when Executives do staff work or otherwise break the contract — but it's not. If we don't remain alert we'll pay the price for a long time!



Terry Ciarlo

PARKCHESTER



Georgine Staib

At our special membership meeting here at Parkchester on November 19th we voted to have Alfred Smith fill the Store Committee job left vacant by Navin Newman's resignation. We are all confident that a wise choice has been made and that Al will add even more strength to our already strong and effective Committee... In the last few weeks, our Parkchester members have really been flocking to join the Local I-S Federal Credit Union. Lil Danuff (P5) is now a Credit Union collector. She'll take your money and your book and make your deposits, etc. Credit Union saving and borrowing is still one of the best deals we know of, so let's keep the new members coming and the Credit Union growing... Harry Anderson, of the Platform has volunteered for work with the Union's Political Action Committee... Izy Pacht (PKA), is the especially proud father of a baby boy. His son was born just three months after Izy joined Local I-S and he (Izy) has not yet stopped marvelling over the fact that he received the full benefit of the Union's Health Plan... Regina Wager (P2) is the Grandmother of a baby boy... Ann Sullivan (P8) is the Grandmother of two. Both her daughters presented her with grandchildren — a boy and a girl. Congrats.

JAMAICA

Our Divisional Meeting on November 27th elected Tony LaSalvia (Furniture) as new Chairman of our Store Committee. Charlie Metz (Men's Clothing) was elected Vice Chairman of the Committee. Virginia Braunberg (Coats) remains as Secretary. We wish the new members the best of luck in their important jobs... They're in the Army now: Norman Jacobsen (J2), and Alvan Brown (Stock)... Out of uniform are Richard McLaughlin, Frank Kalsch and Martin Marger. Both Dick and Frank left from Stock jobs and have returned to temporary selling jobs in J12. Martin left from and has returned to his job in Display. It's really good to have them back... Following the Store Committee's protest against the company hiring an outsider to fill our Sewing Machine job and our filing a list of our candidates for the opening, the company reopened the job and transferred Larry Perrone from Herald Square. Welcome to the wilderness, Larry... Murray Rimland has earned a permanent promotion to Men's Suits. Best of luck, Murray... We are still looking for, and by the next issue hope to have, a regular reporter from Jamaica for this column. Volunteers should be sure to see Administrator Pat Favoino as quickly as possible.



Pat Favoino

East Meets Mid-West



President Sam Kovenetsky and R. J. Thomas, top leaders of CIO's Department Store Workers organizing drive, were the center of interest at a recent gathering of labor leaders in Akron, Ohio.

Among those who got together

to draw up a program of organizing activity were representatives of the Rubber Workers, Steel Workers, Amalgamated Clothing Workers, Auto Workers, Government and Civic Workers and the leader of the Akron CIO Council.

Many of those who attended the conference travelled through a blinding snowstorm which blocked many of the roads, but didn't slow down the planning of the organizing drive.

Inquiry and Action Voted On Cafeteria and Discounts

Company operation of the employee cafeteria again came under sharp union attack when the Executive Board voted, at the end of November, to draw up a list of the most frequent complaints, set up a committee and seek a meeting with management in an effort to improve the situation.

Among the initial grievances that were presented are: the small portions, limited choice, the lack

of choice over Thursday supper passes or money and the fact that cafeteria units remain closed despite long, slow-moving lines.

On the committee are: Sam Levine (113), Robert Philips (918) and Alvin Ingram of the Cafeteria.

Cash Discounts

In response to the many expressions of support of a cash purchase discount system the Executive Board voted to survey the employee discount systems in other department stores and to meet with management.

Discussions with the company would include a request that all workers have extended to them the right to receive discounts on purchases made for cash upon presentation of proper identification and that a 20% discount apply to all such purchases.

Named to the committee were: Agnes Wagner (Tables), Max Wald (Rcvg.), Robert Coleman (160), Clarence Lanman (HTE), Anthony Burns (33), James Heleringer (White Plains) and Ann Berman (97).

N. Y. Fund

In response to a request from the Greater New York Fund that they consider participating in a joint fund raising effort with management, the Executive Board noted that in previous years the company had sponsored and approved campaigns that were based on "high pressure" and "intimidation."

The Board rejected the idea of such a combined campaign, but voted that the Union would seek Greater N. Y. Fund approval for a drive conducted solely by the Local.

Additions

New members of the Executive Board who were seated at the November meeting are: Charles Metz and Anthony LaSalvia, both of Jamaica; Ann Valenti of the DA and Alfred Smith of Parkchester.

Resignations

The resignation of Jamaica Myrtle Clark was accepted with regret.

Feb. 2 Dance Program A Sure Hit; Get Your Tickets Now

The entire Dance Committee, headed by Tony Puca, has been burning the midnight oil while making arrangements that are sure to please the most critical guest at the Local's Welfare Dance on Saturday evening, February 2nd.

Elaborate plans for the best in music, topnotch entertainment and attractive decoration have been set in motion by the Committee. Welfare Board Chairman Charles Rocker said, "We may have the best plans in the world, but the only way they will mean anything is if every Union member buys a pair of tickets and plans to be with us for that wonderful evening."

In line with that thinking, the Committee is leaving no stone unturned to complete the distribution of tickets. Every member of the Executive Board received tickets for every person in every department on every floor in every store. These departmental tickets are reaching the members via the Shop

Stewards who are responsible for returning a completed check list showing that the Steward has spoken to his or her entire department.

Leaflets, bulletin board notices and posters are also planned so as to keep the dance in the limelight.

These all-out promotion efforts are being used, according to Vice President Elizabeth Hammond, because of the special function served by the Welfare Board and the Welfare fund.

She said, "our newspaper always has many letters of thanks and gratitude for the help and thoughtfulness of the Welfare Board. All that has been done has been made possible by membership support of our Welfare Board activities. We know that February 2nd will be a different and that the Welfare Board's work will go on."

Tickets are priced at only \$1.50 (tax included) and all proceeds are for the benefit of the Welfare Fund.

**FREE
LEGAL AID CLINIC**
Local I-S Attorney
Robert Silagi
at the Union Office
Every Wednesday
5 to 7 PM

LOCAL 1-S NEWS

Published Twice Monthly by

LOCAL 1-S, UNITED DEPARTMENT STORE WORKERS OF AMERICA, C.I.O.
290 Seventh Avenue
New York 1, N. Y.

President: Sam Kovenetsky

1st Vice Pres.: George Gurian — 2nd Vice Pres.: Elizabeth Hammond

Editorial Board

Violet McMonagle

Editor: Dick Pastor

David Krakauer

a holiday wish

THE HOLIDAY SEASON IS, by tradition, the time of the year when families draw closest together to share the joys and the solemnity of the occasion. While age is honored, it is around the youngest that we gather to share their delight in the discovery of new, and seemingly boundless wonders of the world in which we live.

TO, AND FOR, THE CHILDREN of the world, we adults have dedicated ourselves. So much of our labor, so many of the gains we strive for, so much of the security we seek, is for them — so that they may never know of the hardship, the privation and the coldness that life offers up to many.

SOON WE WILL PAUSE FROM OUR labor and millions throughout the world will express by prayer or wish their desire and their need for peace and plenty. They will anxiously look ahead in search for a glimmer of light that will show that their heartfelt desires are to be answered. But before, and until, that day comes, we will go on with our work and our planning. We will not stop our efforts to make this a better world and we will give to our children the desire and the understanding, so that they will carry on the job that was begun long ago.

WE SINCERELY HOPE THAT despite the many problems and difficulties of life today, your holiday season will be bright and merry. We hope that joy and laughter will reach into the hearts and homes of all. We especially hope that peace and plenty, needed by all, will soon be ours.

OUR VERY BEST WISHES TO YOU AND YOURS FOR A VERY HAPPY HOLIDAY!

our new home

A NEW HOME, OF AND BY itself, doesn't necessarily mean very much. Walls and lights and chairs and tables need people to make them come to life. And that is the secret of why the new Local 1-S office is going to be one of the liveliest places in town. Because people like yourself who are members of our Union are going to be using that new home of ours. They are going to fill it with meetings and dances and social programs. They are going to make it their home away from home.

FOR MORE YEARS THAN LOTS of people like to count, our Union worked and made progress despite the overcrowding and the primitive conditions on thirty third street. Hundreds, and thousands, of Union members met and shaped our programs of victory. They came to the Union office, not because they liked the office, but because they liked Local 1-S. They came because they knew that by working together they could hammer out plans that added up to higher wages and better working conditions and greater security.

NOW, WITH NEGOTIATIONS JUST ahead, members will gather to discuss our work and plans in an atmosphere that is almost certain to produce even better results. We are positive that the Union hall will continue to ring with the arguments, the discussion, the decisions and the fun that all add up to a still stronger Union and higher standards for each and every member.

negotiations

AS WE ROUND THE LAST TURN and head for the beginning of the new year we prepare to open 1952 with wage and hour negotiations that should offset the steady losses we have suffered as a result of rising prices. Whether we offer statistics, or not, there isn't a wage earner or housewife who doesn't know that "a dollar ain't a dollar anymore."

WE DON'T KNOW WHAT COURSE the coming bargaining talks will take. But we do know that only the full support of the entire membership can guarantee that management will listen carefully and respectfully to the men and women of the negotiating committee. Let the company know, through your letters to the Local 1-S NEWS, how you feel about the 35 hour week and wage increase — a fully automatic wage structure with maximum to be reached in two years — double time pay for every legal holiday the store is open — and the other demands on which you voted. Write that letter TODAY!

LETTERS to the EDITOR

To the Editor:

Just a note to let you know how some of the employees of Department 42 feel about the cash discount policy.

The following members would like a cash discount policy enforced in the store. We agree with Mr. Ruml's "pay as you go" plan in regard to purchases. (A DA could be optional, as it is with other customers.)

F. Baldino
N. Cully
R. Notary
E. Barrett
M. Pullerman
M. O'Connor
N. Gerlach
T. Rawitsch
H. Jene
J. King
P. Selzer

B. Guinan
E. Herrick
A. Jiminez
C. Sforza
L. Ryan
M. Lamster
L. LeMieux
H. Zervos
A. Mozesto
A. Marchuk

To the Editor:

I wish to thank the Union for the well-wishes and gift which I received.

It was very considerate and generous of you, especially knowing that I have been an employee of Macy's and member of the Union for such a short time.

I hope I shall be able to return to work real soon.

Thank you again for your thoughtfulness.

Sincerely,
Mrs. Betty Sealove

To the Editor:

We wish to thank you for our Medical Plan — it did much in assisting in my wife's operation.

We are grateful to Local 1-S for selecting Doctors Eugene Somkins and Nathan Mintz. Also their associate Doctor Louis Siltzback. We wish to thank them for their unlimited medical attention given to my wife during her stay at Mt. Sinai Hospital.

Wishing them the greatest success in their career.

Sincerely yours,
Mr. & Mrs. David C. Carter

To the Editor:

Please convey to the Welfare Board my sincere thanks and appreciation for the kind thought of me while I was in the hospital, and for the lovely cards of cheer and packages I received.

When one is ill and unable to help herself this means so much — to think you are not forgotten by your friends. So again I say — many thanks.

Sincerely,
Mae Neusaeus—160 Dept.

To the Editor:

To the Basement Floor Committee my sincerest thanks for submitting my name to the Welfare Board and for not forgetting an old Basement gal.

To the Welfare Board, for the lovely card and book — Thanks. It is a wonderful feeling to know that you are thought of — especially when you are ill.

Thanks again,
Mary Schlachtman

To the Editor:

I can't tell you how grateful I am for the lovely gift and card of good wishes I received from the Welfare Board.

Being a member of Local 1-S sure makes me feel proud, also to know that the Welfare Board has a way of bringing sunshine to those who are shut-ins.

Again I wish to thank you for this beautiful thought. Believe me.
Ruth Freedman, F4

ALL I WANT FOR
CHRISTMAS IS A
RAISE FOR MY
DADDY!



ADDRESS UNKNOWN

Important Union mail addressed to the following members has been returned by the Post Office for a better address. If your name appears below, please phone or visit the Union office at once. If any of these people work near you, please call their attention to this matter:

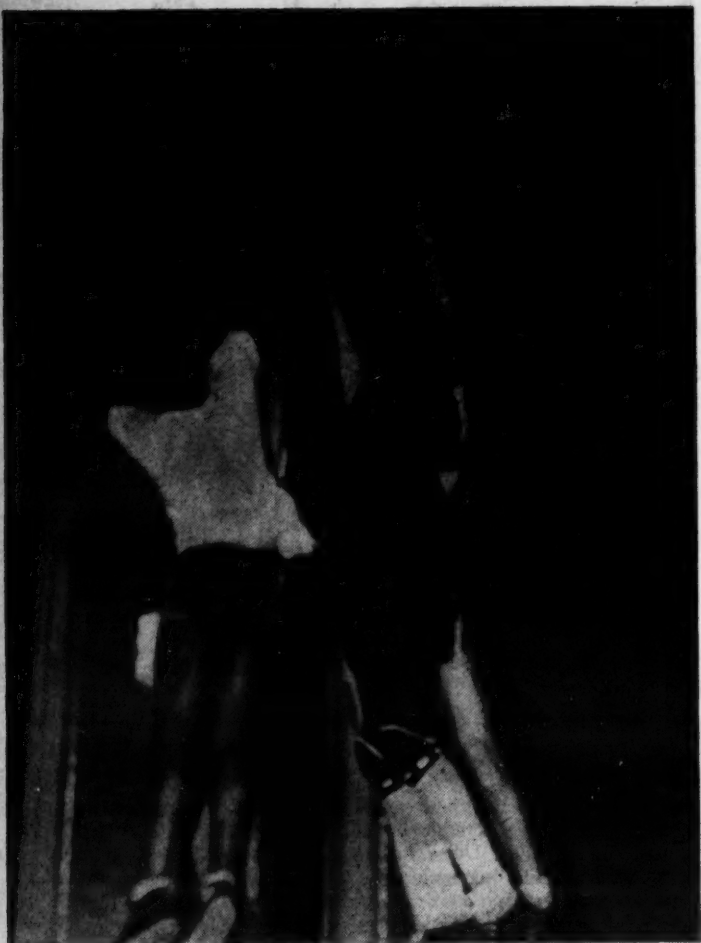
Carrao, Salvatore
Clark, E.
Consoli, Helen
Carter, Lerlene
Cook, Alice
Curran, Eileen
Campiso, Katherine
Cloth, Barbara
Claren, Elizabeth
Creash, Emma
Connors, Margaret
Cardella, Adrienne
Danis, Mildred
Dixon, Mary
Delakunt, Patrick
Dickerman, Helen
Donnelly, Christine
Discul, Vivian
Devlin, Anne
Dipperman, Ethel
Demirjian, Aida
DeSposito, Amelia
Donaruma, Concetta
Denig, Nida
Davis, Dot
Drahan, Maureen
Estrada, Catrina
Elliot, Anne
Frisch, Stanley
Fogelman, William
Fehl, Marion
Falvey, Elaine
Fernandez, Juanita
Farranto, T.
Fried, Estelle
Furlong, Ed
Fluellen, George
Ferranti, Angelina
Fass, Louise
Fabian, Dennis
Fleming, Mary Anne
Fitzgerald, Helen
Gottlieb, Jean
Gold, Solomon
Golden, Sally
Gaglio, Frank
Gismondi, Helen
Gershuny, Katherine
Goldman, Edward
Gibbs, Lois
Gould, Theodore
Gross, F.
Gajewski, G.
Green, Shirlee
Grandelli, Charles
Girolamo, Munzio
Gazal, Lily
Greenwood, Belle
Gomez, Leonardo

Gerardi, Arthur
Geed, Elsie
Guinn, Annie
Grahe, Theresa
Girsh, Jonas
Greenridge, Eileen
Gunn, Eula
Grant, Patricia
Gutstein, Beatrice
Griffin, Virginia
Gormley, Helen
Galderise, Beatrice
Glazer, Morris
Glus, Martha
Henning, Joan
Higgenbottom, D.
Haber, Emilie
Hauck, Eliz.
Hourihan, Mary
Hadley, Irwin Jr.
Jenkins, Alexander
Johnson, James
Jenkins, Minnie
Jones, Susie
Joseph, Alice
Jacobsen, Marie
Kennon, George
Kropas, Helen
Kwittken, Sandra
Kendler, Ralph
Konstant, Jack
Kennedy, Louis
Kroop, Barbara
Kretman, Shirley
Krajewski, Helen
Klecak, Vivian
Lipton, Bernice
Laffey, Raymond
Leaman, E.
Langan, James
Taylor, Marion
Thomann, Marie
Valentino, Rosemary
Valles, Joseph
Vazzama, Elvira
Vogel, Ellen
Weiss, Sidell
Willebrand, Alice
White, Clyde
Whitney, Vena
Woplaski, Anita
Wright, Ann

HEALTH PLAN NOTE

If you plan to take a leave of absence for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store. Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

SWIM-GYM PROGRAM MEANS FUN FOR ALL



With the exhaustion of the holiday season a thing of the past for another year, Local 1-S members now have a chance to relax and have fun on a real economy budget.

The Union's Swim-Gym program at Textile High School, 18th Street between 8th and 9th Avenue, gives men and women, young and not-so-young alike, the chance to

swim, play ball, participate in group calisthenics and to generally suit themselves.

The price of a season ticket, good from now until mid-June is only \$1 and entitles the member to use the recreational facilities of the school on every week night with the exception of Thursday.

The School's facilities include a very large gymnasium and a regu-

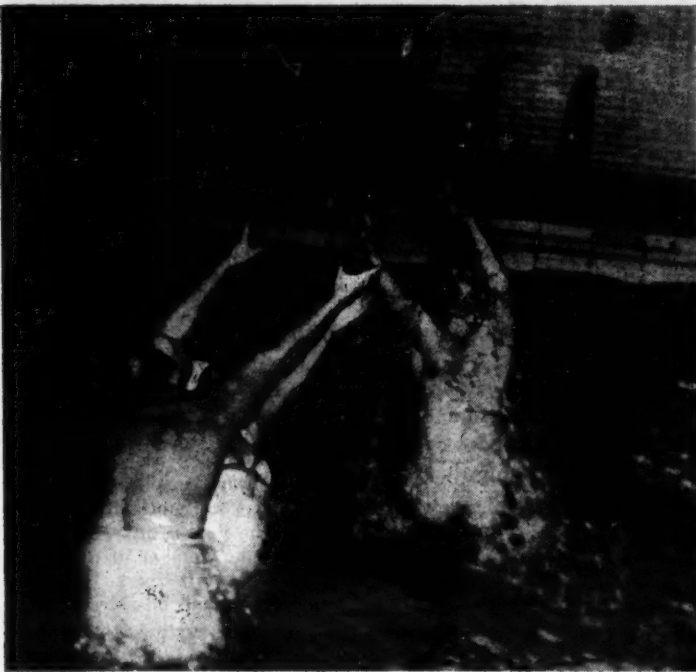
lation-size swimming pool. The gym makes available all equipment, including basketballs, minton sets, mats, bars and weights and a full set of reducing equipment usually found in expensive salons.

Local 1-S has sponsored the same or similar swim-gym programs for many years in the past because, as President Sam Kowaletsky said, "We know that there are many people who enjoy this type of activity, but who cannot afford to pay the prices for private gyms or swimming pools. The Union's program allows a member to use a gym and pool for months at a cost of just a couple of cents more than one evening at a private pool would cost. And believe it or not, the pool at Textile is usually much less crowded than any of the hotel pools while the swimming is every bit as good."

In the past, members have found their evening of inexpensive fun most pleasant when they have gone in groups. Department swimming parties, badminton and basketball teams have all added zest to evenings of sport and relaxation.

Locker facilities are available at the school and a card holder need only bring his or her swim and gym clothes and a towel.

Tickets may be bought now at the Union office—290 7th Avenue.



Grievance Roundup: Union Wins New Fight On Staff Work By Executives

After more than 19 years of Macy Service Mrs. Betty Arnold was forced to stop work because of ill health. She took her problem to management and asked if she could resign and get severance pay. The company's answer was a hasty, "No!"

Following her turn-down, Mrs. Arnold went to Housekeeping Steward Hannah Horsley and asked for her help, although, she said, no matter what the final answer might be she would still have to leave the job.

Miss Horsley consulted with Administrator Bob McLean, who took the case up with the Labor Relations office. It was at that point that the company decided to check their hospital records and then decided that Mrs. Arnold was, after all, entitled to sixteen weeks of severance pay.

By that time Mrs. Arnold had left the store for a well-earned rest in her native Scotland. It was with real pleasure that the Union knew that a check for \$800.08 (before taxes) was in the trans-Atlantic mail for her to help make retired life easier and pleasanter.

As a result of sharp protest in the Receiving Department over executives performing staff work, the company has undertaken a program of educating its executives to the facts of life under the Local 1-S contract.

The company has again circulated a letter notifying all executives that they are not permitted to do staff work unless they are accompanied by a Union member who stands by and watches. Management has also conducted a series of meetings with its executives in an effort to convince them of the

fact that times have changed and that they are no longer free to do as they please, but must abide by the terms of the agreement Local 1-S has won from the company.

Said Vice President George Gurian, "letters and meetings are all right, but the only guarantee we can have that the contract will be respected is the alertness of every member of our union—rank and filer, Shop Steward and Executive Board member. Every Union member has not only the right, but the responsibility to walk up to an executive and tell him that he is breaking the contract."

"As management's letter states, 'The Union believes that executives should not do work normally done by staff employees since this activity would result in fewer hours of work in the aggregate for staff employees than they would have had if the executive did not do staff work.'

"This means, simply, no staff work by executives, more staff jobs. Alert enforcement of the contract is essential to everyone. Just remember—the job you save may be your own!"

Continuing their practice of long standing of leaving no effort unmade to vigorously defend the entire contract and every member of the Union, leaders of Local 1-S took to arbitration recently a case involving a discharge for "Absenteeism."

William Richmond of 71 Department was discharged despite an "excellent" record on all points but attendance. When the company refused to consider the fact that the absences were due to Richmond's natural concern with the illness of an aged parent the Union promptly

moved in and took the firm position that his record offered no grounds for discharge.

Management, having declared itself, refused to change its position at any of the steps in the grievance procedure. After company channels had been exhausted, Local 1-S called on the American Arbitration Association for the help of an impartial third party.

At the hearing before arbitrator Thomas Norton, Union attorney Robert Silagi brought forward the excellence of Richmond's record and demanded that full consideration be given this very tangible evidence of his worth as a worker.

Counsel for the company tried to overlook this outstanding record and to put all their emphasis on the absences.

As is customary in arbitration cases, Mr. Norton will study all the evidence submitted to him in the course of the hearing and will reach his decision based on it.

The arbitrator's decision is binding on both the company and the Union.

**DO YOUR
LAST MINUTE
X-MAS SHOPPING
at the
UNION OFFICE . . .
CUT RATE
MAGAZINE
SUBSCRIPTIONS
NOW ON SALE
Save Money On All
Periodicals**

- SWIMMING
- BADMINTON
- PING PONG
- BASKETBALL
- VOLLEY BALL
- CALESTHENICS



First Notice

GENERAL MEMBERSHIP MEETING

TUESDAY, JANUARY 8th, 7 P.M.

MANHATTAN CENTER

\$2 Assessment to the Welfare Fund for unexcused absence

Admission by 1951 or '52 Union card only

MEDICAL PLAN — for the name and address of the doctor nearest you CALL the Union Office — WA 4-4540 or Associated Physicians Medical Group — BU 8-4296 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK — If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office — WA 4-4540.

Sec. 34.66 P.L. & R.
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